## **Michigan Education Association**

424 Riverside, Battle Creek, Michigan 49015 269-965-2251 • Fax: 269-965-8322

Letter of Agreement
between
Reading Education Association
and
Reading Board of Education

May 8, 2024

The Reading Education Association (Association) and the Reading Board of Education (Board) agree to the following for the 2024-2025 school year(s):

## ARTICLE 6 TEACHING HOURS

A. Teachers shall have a duty day which shall not exceed seven (7) hours and ten (10) minutes.

## **FULL DAYS**

Elementary School	Teacher times Instruction times	8:10 a.m 3:20 p.m. (7 hours 10 minutes total) 8:15 a.m 3:13 p.m. (6 hours 28 minutes total)
High School	Teacher times Instruction times	8:00 a.m 3:10 p.m. (7 hours 10 minutes total) 8:05 a.m 3:03 p.m. (6 hours 28 minutes total)
		HALF DAYS
Elementary School	Teacher times Instruction times	8:10 a.m. – 12:02 p.m. (3 hours 52 minutes total) 8:15 a.m. – 11:56 a.m. (3 hours 41 minutes total)
High School	Teacher times Instruction times	8:00 a.m. – 11:52 a.m. (3 hours 52 minutes total) 8:05 a.m. – 11:46 a.m. (3 hours 41 minutes total)

<sup>\*</sup>On full days, walkers at the Elementary will be released at 3:03pm with bussers released at 3:13pm.

B. Secondary teachers will receive a thirty (30) minute duty free lunch. All teachers are subject to assignment to duty on an emergency basis by the building principal. Elementary teachers shall use ten (10) minutes of the lunch as preparation and conference time.

<sup>\*</sup>On half days, walkers at the Elementary will be released at 11:46am with bussers released at 11:56am.

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April 23, 2024

The Reading Education Association (Association) and the Reading Board of Education (Board) agree to the following for the 2024-2025 school year(s):

1) In lieu of an afternoon block of Parent/Teacher Conferences in the fall and an evening block of Parent/Teacher Conferences in the winter, the High School staff will be required to attend the following events:

- -Senior Dinner/Class Night/Swing Out May 22, 2025
- -Graduation May 23, 2025\*

\*If Graduation is moved to a different date, this attendance requirement will be re-negotiated.

2) In recognition of the attendance requirement of the Elementary staff at the Annual Christmas Program, the Elementary staff will not be required to attend the Records afternoon half-day on December 19, 2024 and may leave when school is dismissed.

**Reading Education Association** 

**Reading Board of Education**